

# TELECOM

**Organ of National Federation of Telecom Employees (BSNL)**

(Regd. No. 4906 dated : 17.9.2001)

**C-4/1 Bangla Sahib Road, New Delhi - 110001**

Com. Chandeswar Singh, General Secretary: Residence: 25706166, Mobile: 9868256622, 09431200383

**OCTOBER, 2016**

**Page 24**

**Editor - Chandeshwar Singh**

**Vol. LXI No.10**

## EDITORIAL

### **Hail the Historic Action of Working Class**

The Indian working Class has once again proved its mettle and responsibility on Sep2 by forging their class unity and stood like rock in the platform of industrial strike action throughout the country. This strike is 17th of its type against the Neo Liberal policies of the successive Governments. The present Govt is in great hurry to dismantle the entire public sector and want to be friendly with some selected corporate giants. The recent launch of Reliance Jio is a definite proof for our countrymen that the Govt is caring more Private telecom giants than PSU s like BSNL.

The Sep.2 strike was wide spread in almost all the industries right from Banking, Insurance, Coal, Oil, BHEL, Steel, port and Dock to Telecom, postal, Defence, Govt employees of various states. The Central Trade Unions are reporting more than 10 crore workers of GOVT, PSU, Co-operatives, Privates, unorganized and rural agri workers participated and made the strike biggest ever. We salute all those participated and congratulate specially our telecom comrades for this brave act of fighting anti labour - anti people policies of the existing Govt.

The Government's last minute cheap tactics of breaking the strike using non striking unions was completely failed. The Group of Ministers committee set up for settling the demands was not at all met during the last 12 months and their last minute offer of Rs 9100 as minimum wage against the demand of Rs 18000 was not accepted by the striking unions.

According to our past experiences that these kinds of strike and sacrifices of working class

would never go in vain. They will definitely give positive results. Even raising of EPS pension minimum to RS 1000, Enhancing Bonus calculation from Rs 3500 to 7000, Maternity leave for non- governmental female labours from 12 weeks to 26 weeks all because of these strikes only. Lakhs and Lakhs of workers got benefitted because of these improvements, though little in measure. This strike will also definitely will bring some relief to lakhs of contract labourers exploited everywhere.

In Telecom the strike was good in many circles and our comrades participated in mass rallies in many places. The apprehension of NITI AYOJ's recommendation of strategic partner and privatizing PSUs made our workers to join the mainstream strike. At present more than 40000 BSNL recruited youngsters are with us. Their EPF is at stake and the GOVT. is transferring their hard earned money to the share market. Their EPS pension is very meager. We are fighting for a better pension scheme for them. Our pension problem of 60% is settled but next wage revision and the subsequent pension revision are some of the major issues before us. BSNL is now in the revival mood and every one is appreciating for the turn around.

But unless we turn the company to the direction of net profit, the task of wage negotiation will become tough. NFTE CHQ will strive its best to steer the course of action to the better direction for the growth of the company as well workers. We once again congratulate all the comrades and leaders participated and made the strike a historic one.

**DUSSEHRA AND DEEPAWALI GREETINGS TO ALL**

## NEWS And VIEWS

### Meeting with Director (HR)

General Secretary and Com. Rajamouli met Director (HR) on 1-9-2016 and discussed the issue of review of JAO results and requested for grace marks. She assured to look into the matter. Later, the issue of vindictive transfers of Warangal and Khammam were (Telangana Circle). discussed and the Director (HR) assured to extend Justice as per rules circulated by BSNL HQR. Regarding recoveries from the wages of staff in several SSAs of Punjab circle. The Director (HR) responded positively.

HQR conveys sincere Thanks to all participants/supporters in the General Strike took place on 02-09-2016 in the country. More than 18 crore employees/workers joined the historic strike to safe guard the workers rights and to protect labour laws. In BSNL non-executive employees/workers have whole heartedly participated in the Strike. HQR received good reports from all circles. In some circles like Bihar, Jharkhand, Chhattisgarh, Kerala, Karnataka, Odisha, strike was total. In other circles it crossed 80%. It shows commitment of our workers to save the BSNL from strategic sale and to bring pressure upon BSNL management to constitute 3rd wage revision committee for non-executive employees. Red Salute Comrades.

Shri R.K. Mittal, Director (CM) congratulated all for achieving the target in attaining sale of more than 2 million SIM's in the month of August, 2016.

### Meeting with CMD BSNL

CMD BSNL called an informal meeting with unions/associations on 08-09-2016. The representatives of NFTE BSNL, BSNLEU, SNEA(I), AI-BSNLEA, TEPU, Bahujana, BSNLMS and others were present in the meeting. CMD BSNL elaborately explained the leaders on three points(1) Reliance Jio (2) BSNL financial position (3) Strat-

egy to deal with the situation. He mentioned that "quality of service" is need of the hour and we have to serve the customer with a smile. After that, he patiently heard the views of leaders and again clarified point wise. He said that his commitment is to protect 2.10 lakh BSNL families as well as company. At the end he said this is a crucial year for us to get 3rd PRC. For that, we have to work hard and improve revenue in the company. Com. Rajmouli attended the meeting from NFTE.

BSNL became the fifth largest mobile operator, beats all major private operators in monthly growth rate and in net addition of new customers in June 2016. BSNL added more than 13.3 lakh new mobile Customers, which has increased its market share from 8.54% to 8.65%.

**PLI (BONUS ):-** Staff side members of PLI committee met the CMD BSNL and requested to ensure payment of PLI (BONUS) for 2014-2015 before PUJA festival. CMD BSNL informed the Committee Members, that he has already approved Rs.3000/- for payment of PLI ( BONUS) for the year 2014-15.

NFTE BSNL has fulfilled commitment given to the workers before 7th membership verification. 1) HRA on 78.2 % IDA. 2)Benefit of 78.2% IDA to pensioners. 3) PLI (BONUS) for the year 2014-15. 4) Pension issue: – removal of 60/40 ratio and secured the pension. For the rest commitment NFTE BSNL is striving hard to achieve.

**Observe call attention day  
on 18-10-2016 by conducting  
Lunch hour Demonstration**

## TELECOM

### Editorial Board

Com. Chandeshwar Singh, General Secretary

Com. Islam Ahmad, President

E-mail: csingh465@gmail.com

Website : [www.nftechq.co.in](http://www.nftechq.co.in)

### Central Headquarters

Office : 23353245, 23316656, 23315677

Fax : 23351877

Com. Islam Ahmad : 9452848182; 9868230506,  
Resi: 25704847

Com. Rajmouli : 9013781183

Com. Rajpal : 9868818282

We will launch, an agitational programme any time in the month of October 2016, for which all are requested to be prepared and co-ordinate with alliance partners. The CHQ is thankful to all the Comrades who have supported the struggles in past, which enable CHQ to achieve the demands

Cabinet approves USOF support to BSNL for Rural Wire-line connections installed prior to 1.4.2002. Approved the proposal to extend subsidy support of Rs. 1,250 crore to Bharat Sanchar Nigam Limited (BSNL) from Universal Service Obligation Fund (USOF).

### **BSNL's Financial states for 2015-16 after audit**

- 1) After 2009-10, highest revenue, Rs. 32,918 Cr compared to Rs. 28,648 Cr of last year.
- 2) Revenue from operations increased by 4.43% Rs. 28,449 Cr comparing to Rs. 27, 242 Cr last year.
- 3) Losses reduced by 53% from Rs. 8,234 Cr of last year to Rs. 3,880 Cr.
- 4) Operational Profit increased from Rs. 672 Cr to Rs. 3,854 Cr.
- 5) Loan repayment done and the present liability is only Rs. 2,500Cr.
- 6) Employees Expenditures reduced from 54.3% to 54.08%.
- 7) Administrative expenditures increased from 39-9% to 40%

### **Grand facilitation to Com.H.R.Tiwari, Circle President Gujarat**

The District union of Vadodara arranged a felicitation function to honour Com. H.R.Tiwari in a very beautiful hall near city Telephone Exchange Vadodara on 06-09-2016. Com. Chandeshwar Singh G.S. was the Chief Guest to the function. All most all District Secretaries of Gujrat Circle were participated in the function. The function was attended by a large number of workers in-

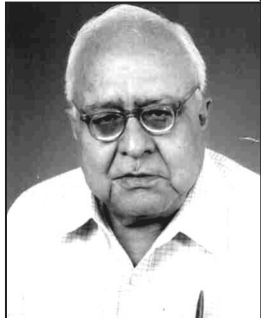
cluding lady Comrades. The entire management team of Vadodara SSA were present in the function under the leadership of Shri. K.N.Sharma Sr. GMTD Vadodara. Which proved the popularity and Sincerity of Com. H.R.Tiwari.

Com. N.J.Bhatia C.S. inaugurated the function and explained the history of Com. H.R. Tiwari who retired on 31-07-2016 after serving the P&T, DOT and BSNL for long 40 years and 7 months. He was regularly connected with the union activities and serving the union in different capacities. He was elected as All India Vice President at Jabalpur in the year 2014. He appealed the workers to complete the task left under the leadership of Com. Tiwari as we are not going to live him from the union.

Shri Ramakant Sharma, Sr. GM also addressed and explained that Shri Tiwari is actual bridge between management and workers.

G.S. in his speech wished good health and long life to Com. Tiwari and exhorted the current HR issues including PLI, Rule 55 II (b), 3rd wage revision and appeal the workers to work hard to face the competition in Telecom market and earn more revenue to get share from it in 3rd PRC. The meeting was ended with Vote of Thanks by Com. V.P.Thakur Distt. President Vadodara.

**Com. R. K. Kohli Senior leader NFTE is at head Quarter and Helping G.S. in day to day work.**



★★★

का. आर. के कोहली वरिष्ठ नेता एन.एफ.टी.ई, बीएसएनएल लगातार संघ के केंद्रीय मुख्यालय में आते हैं और दैनिक कार्यों का निष्पादन में जनरल सेक्रेटरी की मदद करते हैं।

**"Organise Day Long Dharna on 24-10-2016 for Settlement of long Pending issues"**

## View of 2nd September Strike Photos in different parts of the Country



**Kalyan SSA**



**Akola SSA**



**Beed SSA**



**Ahmednagar SSA**



**Aurangabad SSA**



**Sangli SSA**



**Dhule SSA**



**Yeotmal SSA**



Ranchi (Jharkhand)



Jabalpur (M.P.)



Hubli (Karnataka)



Odisha



(Purulia) W.B.



Hissar (Haryana)



A & N



Jamshedpur



Gurgaon (Haryana)



Manglore



Sangrur



Amritsar



Raipur (CG)

## 4th Circle Conference of Gujarat at Silvassa on 22nd and 23rd September 2016

4th Circle Conference of Gujarat was conducted at Silvassa. Which is situated under Daman of union territory of India. The Conference



**View of Dias**

was conducted in Town hall of Silvassa with full pomp and show. It begun with Flag Hoisting at 11.00AM on 22-09-2016, The National Flag was hoisted by Com. Chandeshwar Singh GS NFTE and the union flag was hoisted by Com.H.R.Tiwari CHQ vice President and Circle president of Guja-

Balsad . The open session was addressed by the representative of local MP and other social and political leaders. The circle secretary addressed the meeting and reported the organization position of union in Gujarat circle. G.S. in his speech exhorted all the H.R. issues and informed, that the NFTE BSNL is striving hard for betterment of company and its workers, he added that we have opened the door of PLI (Bonus) which was closed after 2009. He explained how the HRA on 78.2 % IDA and 78.2% IDA to pensioners was achieved including removal of 60:40% condition in pension. The open session was conclude after vote of thanks by Com.H.R.Tiwari President.

After lunch break the president declared the agenda of election of office bearers for the year 2016-2019. Com.H.R.Tiwari Com.N.J.Bhatia and Com.P.K.Mistry were elected as Circle President, Secretary and Treasurer respectively. The reception committee headed by Com.Morya was appreciable for grand success conference.



**Com. C. Singh Addressing Open Session**

rat Circle. More than 250 delegates were participated in the delegate session and all the district secretaries and some of the Circle office bearers also participated in debate on circle secretaries report and the accounts. Which was passed by the house unanimously. An open session was organized on 23-09-2016, with full gathering of workers. The session was attended by G.S. and the DGMs and others of



**Com. N.J.Bhatia C.S. Gujarat Addressing Open session.**

# A big challenge

By Islam Ahmad

A big challenge is ahead for BSNL after the high voltage launch of 4G services by Reliance JIO on 1st Sept. of the year. It announced free voice calls and roaming services forth; users and data charge 1/10 of the present market rates in the name of affordability. It added that the effective rate will be Rs. 50 per GB and same will go down to Rs. 25 per GB if used more. Telcos fear that the existing subscribers may jump from the existing operators. The service has been launched with enormous fan fare but time will tell if it is at all economical, affordable and the customers will not be cheated as the ultimate aim of private companies is to earn profit and not to undergo loss.

BSNL has taken the entry of JIO Reliance as challenge and ready to face the fierce competition. In order to match the Reliance JIO 4G plans the PSU has unveiled unlimited wire line broadband plan that will cost less than Rs. 1 per GB download for very high users subscribers under plan 249 for new customers for 300 GB. This requires intense propagation on one hand but simultaneously other aspects cannot and should not be ignored. The maintenance of cables should get prompt and best attention to prevent migration of Broad Band subscribers. The laying of cables through "Duck" is of paramount necessity and process should be accelerated on war path. BSNL work force and management both have to rise to the occasion to face the challenge thrown by JIO Reliance.

However, people are taken aback as Reliance JIO has used Hon'ble Prime Minister's photo reportedly with the consent while advertising the launching of 4G services. It is unthinkable as never in the past any Prime Minister of the country has joined any such advertisement program for promotion of any brand of private sector. Unfortunately, some ministers have also joined in the propagation and advising the people to use 4G services of JIO Reliance ignoring their responsibilities towards Govt. PSUs i.e. BSNL and MTNL.. Let us not forget that during previous NDA regime also there was a particular Minister in the ministry of Communication who helped

and promoted the cause of Reliance Infocom but even then the Sapna of "Karlo Dunia Muthi Mai" of Dhirubai Ambani could not be achieved. The BSNL was not allowed to launch mobile services at the behest of then Telecom Minister for a year after necessary preparation to oblige and help the Reliance Infocom. But it could not grow as subscribers soon became disappointed and disillusioned. There is general feeling but not unfounded that none including TRAI can dare to check the possible irregularities of JIO Reliance as same enjoys the blessing of highest authority of the country. The game plan of Reliance JIO for earning profit and exploitation will be soon known to people of the country. News are coming that neither voice calls nor roaming are free.

## Message from CMD BSNL

**No. CMD/BSNL/2016(5457-2), Sept. 5th, 2016**

Dear Colleagues,

At the very outset, I would like to wish you and your family a very Happy Ganesh Chaturthi.

This specific communication is in the light of telecom services launch of M/s. Reliance Jio which has become talk of the nation in many ways. It is learnt that the company has invested approximately 1.5 lakh crores of rupees in its telecom infrastructure, which is more than the total investment BSNL has made since its inception. In the given telecom scenario today, where competition is already cut-throat, advent of Reliance Jio is going to have varied impacts on all telecom players. We just cannot wish away or boo away any new entrant in telecom market but can give more emphasis on utilizing our employee strength to maintain the robust network in all circles.

We have been providing transparent services with attractive tariffs to our customers coupled with trust of being GoI PSU. There is need to constantly provide uninterrupted telecom services to our customers of landline, broadband, mobile or other services. I see no reason to panic but to concentrate more on providing best of the services to our customers with our wide and state of

**Contd on page 17**



## LETTERS FROM BSNL MANAGEMENT

### **LICE for promotion to the post of JTO (T) for the vacancy year 2014-15 - Clarification regarding calculation of vacancies reg.**

**No.12-3/2016-Rectt. Dated : 23-8-2016, Chief General Manager Territorial Telecom Circles, BSNL, Chief General Manager Kolkata/Chennai Telephone Dists., BSNL, Chief General Manager Mtce. NTR, BSNL, New Delhi.**

Kindly refer to Para No. 3 this Office letter of even no. dated 03.06.2016, vide which guidelines were given for calculation of vacancies for the LICE for promotion from Group 'C' to the grade of JTO (T) for the vacancy year 2014-15

In supersession of the contents of Para No. 3 of this Office letter of even no. dated 03.06.2016, the Circles are requested to calculate the vacancies are as under :-

"3. The number of vacancies left after adjusting the officiating JTOs for the vacancy year 2013-14 will be the vacancies available for 50% Internal (Departmental) quota for the LICE for the vacancy year 2014-15, including the unfilled vacancies (carry forward unfilled vacancies) of vacancy year 2013-14."

The Circles requested to immediately calculate the vacancy positions for different categories (OC, SC and ST) as per the clarification given above and include the same in their respective Notifications issued for conducting the LICE for promotion from Group 'C' to the grade of JTO (T) for the vacancy year 2014-15.

### **Extension of benefit of Time Bound Payscale upgradation under the Promotion Policy to non-executives granted executive scale(s) under the erstwhile ACP scheme in BSNL - reg. No. 252-01/2016-Estt. III, Dated: 26.08.2016, All Headsof Circles, Metro Districts & Administrative Units, BSNL.**

The undersigned is directed to say that queries are being received from field units on the above subject for clarification. The queries raised and the clarifications are furnished below:

1) Whether Point No.23 of Lr. No.13-2/2010-

TE dated 06.01.2011 of BSNL Corporate Office holds good for Stenographers Grade III, who are due for 2nd ACP after 23.03.2010 (date of introduction of NEPP) in view of O.M. No.106-2/2011-CSS dated 06.12.2013 of BSNL Corporate Office.

It is clarified that the O.M. No.106-2/2011-CSS dated 06.12.2013 conveyed the decision of the BSNL Board to extend certain benefits to such non-executives who were covered under ACP and had opted for the same instead of NEPP. Since this decision of the BSNL Board has an overriding effect, Point No.23 of Lr. NO.132/2010-TE dated 06.01.2011 of BSNL Corporate Office, stands modified accordingly and does not hold good for Stenographers Grade III, who are due for 2nd ACP after 23.03.2010.

2) Whether a Stenographer Grade III, who has been granted E1A scale on their 1st ACP as on 01.01.2004 (Date of restructuring of the Stenographer cadre) and have become eligible for 2nd ACP after introduction of the NEPP may be granted the E2A payscale on their 2nd ACP.

Financial upgradation under the ACP scheme is to be allowed under the hierarchy existing as on 9.8.1999 or at the time the official becomes eligible, whichever is later. Since a new hierarchy has come into being in the Stenographer cadre, financial upgradation is to be allowed in the restructured hierarchy as per the Recruitment Rules of the restructured cadre.

3) Whether Stenographers who have already been granted the E2A payscale as on 1.1.2004 on their 2nd ACP are eligible for one increment after completion of 7 years as per O.M. No.106-2/2011-CSS dated 06.12.2013 of BSNL Corporate Office.

Para 3(1) of the O.M. No.106-2/2011-CSS dated 06.12.2013 is very clear in this regard. Those non-executives who have already availed the benefit of two payscale upgradations in the executive IDA payscale will be eligible to be considered for grant of only one increment equal to the amount drawn in the present payscale on completion of 7 years service counted from the date of 2nd payscale upgradation in the erstwhile ACP scheme.

## **Representation of NFTE regarding restructuring of Official Language cadre in BSNL**

**No.E-11022/1/2007 Rajbhasha, Dated :- 29.8.2016, The General Secretary, National Federation of Telecom Employees, Bharat Sanchar Nigam Limited MS-II, Q No. 21 & 17, Atul Grove Road, New Delhi- 110001.**

Ref:- Letter No. TF-24/1(M) dated 12.07.2016

I am directed to refer to your above cited representation, whereby it has been stated that the posts of Jr./Sr. Hindi translators are not available as per size of the circles besides staff strength and the posts of Sr. Hindi Translators are not available in many Hindi speaking circles.

In this regard, it is stated that the restructuring of OL cadre in BSNL has already been approved the Management Committee of BSNL Board and a part of the proposal is under vetting by DOT.

While restructuring/re-distribution of OL cadre posts in BSNL from Circle offices to SSA level, different aspects such as size of the Circle/PG-MTD/SSA, Hindi speaking States/Circles/Cities have been taken into consideration, as these regions/states receive large number of communications in Hindi which require to be replied in Hindi.

Accordingly, the points expressed in your above cited letter have been appropriately addressed while restructuring of the OL cadre posts in BSNL.

### **Policy regarding Para-9 transfers.**

**No 5-221/2016/Estt. IV, Dated: .08.2016, All the CGMs, Bharat Sanchar Nigam Limited**

It has been observed that BSNL Corporate office is receiving a huge number of requests for transfer under para 9 throughout the year. It becomes very difficult to deal with such requests. So, it has been decided that transfer cases under Para-9 may be considered quarterly in the months of April, July, October and January. Circles will forward all para 9 request transfer cases to BSNL Corporate Office quarterly (by Dec, March, June and September end) along with clear recommendation of the circle head in each case including medical and spouse cases.

Henceforth, you are therefore requested to send all the request transfer cases under para 9 quarterly in the months of Dec, March, June and September which will be considered by Corporate office in the months of April, July, October and January.

This issues with the approval of competent authority.

## **Extension of Gratuity to listed Casual Labour-Engagement Details of Casual Labours,**

**File No. 11-3/2014 -LE dated 7-9-2916, All Heads of Circles, BSNL**

**Ref : This office letter No. 11-3-/2014-LE dated 31-03-2015, 13.05.2015, 19.8.2015 & 9-06-2016.**

Please refer to the letter on above noted subject and subsequent reminders [available on internet]

The issue of extending the provisions of payment of Gratuity Act 1972/ BSNL Gratuity Trust Rules to casual Labours is under consideration of BSNL Corporate Office. The details of Casual Labouers who are currently working in BSNL along with their current Status, date of birth, date of engagement and present monthly Wages etc. are required to calculate the fund requirement in r/o Casual Labouers.

It is regretted to note that even after passing of one and half years,the requisite information has not been furnished by most of the units. The information in hard copy has been received only from 20 units out of 47 units viz. AP, Assam, Chhattisgarh, Gujarat, haryana, HP, Karnataka, Kerala, MP, NE-I, Rajasthan, Tamil Nadu, UP (W), Uttarakhand, Calcutta Telephones, NETF, QA, WTR, SEP and STR and incomplete information has been received from J&K, NE-II, Odisha and West Bengal. The full information in soft copy has not been received from any of the units.

It is requested to furnish the details and a soft copy to be emailed at [labouresttbsnlco@gmail.com](mailto:labouresttbsnlco@gmail.com) in addition to the signed copy of the details within a week.

## **Provision of Incentive to BSNL staff for bringing new Landline/ Broadband**

### **connection reg.**

**No: 65-02/2015 Mktg CFA Dated : 07.09 .2016,  
Chief General Managers, All Telecom Orcles/  
Metro Districts**

1. Approval of competent authority is hereby conveyed for providing incentive of Rs 100/- per new Landline connection and Rs. 200/- per new (Landline plus Broadband) connection brought by the BSNL staff.

2. The incentive shall be given to the BSNL staff for bringing the new connection, getting the CAF filled and submitting the same to CSC/commercial officer, after realization of 1st bill.

3. The incentive shall be distributed to concerned staff by SSA head after realization of first bill of new landline/Broadband connection as above. The SSA shall take necessary steps to take care and ensure that no payment for same connection is made inadvertently to other sales channels like Franchisees, DSAs etc.

4. The above incentive scheme shall be effective with effect from 12.09.2016.

### **Guidelines regarding recovery of excess/ wrongful payments made to employees of BSNL**

**No.1-06/2016-PAT(BSNL)Dated the 09-09-2016,  
All Heads of the Telecom Circles(Telecom  
Districts/Regions/Projects(Telecom  
Stores(Telecom Factories & Other Administra-  
tive Offices Bharat Sanchar Nigam Limited**

I am directed to refer to OM No. 18/03/2015-Estt (Pay-I) dated 2.3.2016 (Copy enclosed) of Department of Personnel & Training, Govt. of India, wherein, instruction has been issued for waiver of recovery of excess /wrongful payment pursuant to the decision dated 18.12.2014 of the Hon'ble Supreme Court in the case of State of Punjab &Others vs Rafiq Masih (White Washer) etc. in CA No. 11527 of 2014 (arising out of SLP © no. 11684 of 2012).

2. The matter of waiver of recovery of excess / wrongful payments in the context of employees of BSNL has been examined in consultation with DoT. DoT has advised that wherever waiver of recovery is considered necessary in the light of above mentioned decision of the Hon'ble Supreme Court of India, the

same may be sent to DoT giving full details of the case and the expenditure involved, for seeking express approval of Department of Expenditure for waiver of recovery after examining the individual cases on the basis of DOP&T OM dated 06.02.2014.

3. In view of the above instruction of DoT in the matter, it is requested that wherever waiver of recovery is considered necessary in the light of the decision of Hon'ble Supreme Court, the proposal may be sent to DoT through the concerned cad re controlling branch in BSNL Corporate Office giving full justification and expenditure involved alongwith recommendation of HOC and IFA.

### **Holding of Limited Internal Competitive Examination (LICE) for promotion of Group 'C' employees to the grade of Junion Telecom Officer (Telecom) {JTO (T)} for the vacancy year 2015-16 in BSNL.**

**No. 12-4/20 16-Rectt. Dated: 08/09/ 2016, All  
Chief General Managers Territorial Telecom  
Circles, BSNL, Chief General Managers Kol-  
kata Chennai Telephone Dists., BSNL, Chief  
General Manager Mtce. NTR, BSNL, New  
Delhi.**

With the approval of the Competent Authority, it has been decided to hold a Limited Internal Competitive Examination (LICE) for promotion to the post of Junior Telecom Officer (Telecom) {JTO (T)} under 50% Internal Quota for the vacancy year 2015- 16 only, as per the Recruitment Rules of Junior Telecom Officer (Telecom)2014 , circulated vide BSNL C.O. letter No. 5-32/2013 Estt.IV dated 14/10/2015.

2. The aforesaid LICE would be conducted through Online examination mode in a centralized manner all over India by the Recruitment Branch of BSNL Corporate Office through the Examination Agency. However, the notifications for the aforesaid LICES are required to be issued by the respective Circles. The time schedule prescribed for the aforesaid LICE is as under :-

Sl.No.	Events	Dated
1.	Latest date of issuance of Notification by the Circles for conducting the LICE for promotion of Group 'C' employee to the grade of JTO (T)	By 15/09/2016
2.	Starting date of Online Registration for the LICE for promotion of Group 'C' to the grade of JTO (T)	10/10/2016
3.	Last date of Online Registration for the LICE for promotion of Group 'C' Employees to the grade of JTO (T)	31/10/2016
4.	E-Verification to be completed through ERP and sending of Report	By 15/11/2016
5.	Admit Card to be issued to all eligible candidates	By 30/11/2016
6.	Date of holding of LICE for promotion of Group 'C' employees to the grade of JTO (T)	11/12/2016

3. In this regard, the Circles are requested to calculate the vacancies as under :-

- i) The number of vacancies left after adjusting the officiating JTOs for the vacancy year 2014-15 will be the vacancies available for 50% Internal (Departmental) quota for the LICE for the vacancy year 2015-16, including the unfilled vacancies (carry forward unfilled vacancies) of vacancy year 2014-15."
- ii) The vacancy positions for different categories (OC, SC and ST) as per the clarification given above.

4. All the Telecom Circles are required to prepare the notification as per the model notification in respect of their Circles, after calculating the category-wise vacancy positions in respect of their Circle. The model notification to be issued by the Circles for the aforesaid LICE is enclosed herewith.

5. The Circles are also requested to appoint an Examination Coordinator, who would also act as Examination Observer for the Circle for the aforesaid LICE. The Circles should also intimate the following details in respect of the Examination Coordinator-cum-Examination Observer to the undersigned through the e-mail ID viz. agmrect1@gmail.com by 15/09/2016 :-

- g) Name:
- h) Designation :
- i) Office Address:
- j) Telephone Number:
- k) Mobile Number:
- l) Authenticated E-mail Address:

6. All the correspondences with regard to conduct of aforesaid LICE is to be done through the authenticated e-mail ID only.

7. The Circles must strictly adhere to the time schedule mentioned for the aforesaid LICE.

8. The receipt of this letter may please be acknowledged and the Circles must furnish a copy of their notification issued for the aforesaid LICE to the Recruitment Branch of BSNL CO through the above mentioned e-mail ID.

**Retention of Quarters beyond the permissible limits-Requests regarding F.No.BSNL/6-1/SR/2015 dated: 09-09-2016 All CGMTs, BSNL**

It has come to the notice of this office time & again that request/applications for retention of staff quarters beyond the permissible limit of Circle heads are not being forwarded timely to SR-Cell for consideration of HPC, BSNL CO. HPC has again taken a serious view of it as the post facto approval in such cases is encouraging unauthorized retention of staff quarters beyond the permissible periods.

2. In this regard, your kind attention is drawn towards the instructions/guidelines issued vide this office circular (No.BSNL/6-1/SR/2006 dated 22.07.2008) followed by another on (No.BSNL/6-1/SR/2006 dated 24.03.2011) (Copies are available on www.intranet.bsnl.co.in) whereby field units were advised to forward such cases to Corporate Office in time i.e. one month before the expiry of the last extension granted. It has been observed that even after issuance of above instructions,

field units are not timely forwarding such cases to Corporate Office which causes unnecessary delay in taking final decisions on these cases by the HPC.

3. Hence, field units are, once, again requested to ensure to submission of request/applications for retention of staff quarters beyond the permissible limit of Circle heads to Corporate Office along-with all necessary information/supporting documents well in time preferably one month before the expiry of the last extension granted to the applicant. Cases received belatedly and without the prescribed information/supporting documents will not be entertained by this office.

### **Best Customer Service Centre Award-2015**

**No.26-1/2015-BSNL-WL Dated 15-09-2016, The Chief General Manager, Bharat Sanchar Nigam Ltd. Maharashtra Circle.**

The competent authority has approved the selection of CIVIL LINE CSC, AKOLA SSA IN MAHARASHTRA CIRCLE for giving Best CSC Award 2015.

It has been decided that the presentation function for the above said award will be held at 11.00 A.M. on 27th September, 2016 in the Conference Hall, 9th Floor, Bharat Sanchar Bhawan, Janpath, N.Delhi-1

Your are requested to nominate an officer to receive the above award personally at New Delhi. The designation of the officer nominated may also be intimated to the office.

### **Best Maintained Telephones System Award-2015**

Sl. No.	Category	Name	Designation	Circle
1.	Non-Executive-I	Sh. Abdul Hamid Gojri	TM	NTP
2.	Non-Executive-II	Smt. Rekha K.Daithankar	Sr. TOA (P)	Maharashtra
3.	Non-Executive-III	Sh. Shruti Ranjan Behura	TTA	Odisha
4.	Non-Executive-IV	Sh. Ravikant Sinha	RM	NTR
5.	Executive-I	Sh. Ashutosh Pradhan	AO	Odisha
6.	Executive-II	Sh. N.V.Prasada Rao	DE	AP

**No.26-1/2015-BSNL-WL Dated 15-09-2016, The Chief General Manager, Bharat Sanchar Nigam Ltd. Tamilnadu Circle.**

The competent authority has approved the

selection of the following DHQ town for Category I,II & III awards for Best Maintained Telephones System for the year 2015:

Sl. No.	Category	Name of the SSA	Name of Circle/District
1.	Category-I	Coimbatore	Tamilnadu
2.	Category-II	Salem	Tamilnadu
3.	Category-III	Tirunelveli	Tamilnadu

It has been decided that the presentation function for the above said award will be held at 11.00 A.M. on 27th September, 2016 in the Conference Hall, 9th Floor, Bharat Sanchar Bhawan, Janpath, N.Delhi-1

Your are requested to nominate an officer for each category to receive the above award personally at New Delhi. The name and designation of the officer/officers nominated may also be intimated to the office.

### **Bharat Sanchar Seva Padak Award-2015- Regarding**

**No.26-1/2015-BSNL-WL Dated 15-09-2016, The Chief General Manager, Bharat Sanchar Nigam Ltd. AP/NTR/ Maharashtra/NTP/Odisha Circles**

The competent authority has approved the selection of the following BSNL Executives/ Non-Executives for Bharat Sanchar Seva Padak award-2015.

2. It has been decided that the presentation function for the above said award will be held at 11.00 A.M. on 27th September, 2016 in the Conference Hall, 9th Floor, Bharat Sanchar Bhawan, Janpath, N.Delhi-1

The concerned circles may intimate the awardees in this regard. The awardees will be given TA/DA as per their entitlements for undertaking the journey to receive the award at New Delhi.

**Modifying the liability of BSNL towards the payment of pensionary benefits to the retired employees.**

**No.36-1/2016-Pen.(B), Dated: 14.09.2016 All Heads of Telecom Circles/Telecom District/Regions/ Projects/Telecom Stores/Telecom Factories & other Administrative Offices Bharat Sanchar Nigam Limited**

**Ref: Para 5 of DoT letter dated 15.03.2011 circulated vide this office letter no. 40-6/2011Pen(B) dated 04.04.2011.**

I am directed to forward herewith a copy of DoT O.M. No.40-13/2013-Pen.(T) dated 20.07.2016 on the above mentioned subject for kind information and necessary action. It may kindly be noted that the condition with regard to annual pension liability of the government not to exceed 60% of the annual receipts to Government from the items specified in the DoT letter no . 1-45/2003-B dated 15.6.2006 has been rescinded.

**Details of Temporary Status Mazdoor (TSMs) regularised on or after 01.10.2000 and absorbed in BSNL w.e.f 01.10.2000 and covered under Rule 37-A of CCS (Pension) Rules-reg.**

**File No. 22-23/2012-TE Dated : 16-09-2016 All Heads of Telecom Circles/All Heads of Telecom Districts/Other Administrative Units, BSNL**

With reference to the above mentioned subject, it is requested to furnish the details in the format given below within a week for further examination of the matter.

It may be ensured that a soft copy in MS Excel be sent to Email Id-labouresttbsnlco@gmail.com.

Sr. no.	Name of Employee	Date of Regularization	Basic Pay drawn (in IDA Scale) on Regularization (in Rs)	1st time bound upgradation in NEPP		2nd time bound upgradation in NEPP		Details of Any other Pay Scale Upgradation (if any)	Remarks [Kindly mention if Regularization was done as Per orders of court]
				Date of Upgradation	Basic Pay Drawn on Upgradation (in Rs)	Date of Upgradation	Basic pay Drawn on Upgradation (in Rs)		

**Consolidation of SSAs into Business Areas**

**File no 4-02/2014 Restg vol. III Dated 08 -09-**

**2016, The CGMT, Andhra Pradesh Telecom Circle**

Approval of competent authority is conveyed for consolidation of SSAs into Business Areas in respect of your circle. Role definition of Business Areas and SSAs forming part of Business Areas is given below:

1. Field units under the circle will be renamed as Business Area (BA). The term emphasizes business orientation and is also significant from the view point of employee awareness & sensitization as well.

2. Name of Business Areas would be as follows. While some Business Areas are same as current SSAs, some of the Business Areas will have more than one SSA under their control.

Sr. No.	Name of the Business Areas	circle Proposal (Headed by)	Consolidtion of SSAs With Business Areas.
1.	Vijayawada	PGM	
2.	Ananthapur	GM	cuddaph
3.	Chittoor (Tirupathi)	GM	
4.	Eluru (west codavari)	GM	
5.	Guntur	GM	Ongole
6.	Kurnool	GM	
7.	Nellore	GM	
8.	Rajahmundry (East Godavari)	GM	
9.	Visakhapatnam	GM	
10.	Vizianagaram	GM	Srikakulam

3. PGM/GM of Business Areas will be overall responsible for the business including revenue growth across all businesses and profitability. He will have overall responsibility for sales, mar-

keting, customer services, network expansion, upgradation and maintenance etc of the complete business inclusive of the merged SSAs.

4. Business Areas will be primary accounting

units. HR, Finance, planning and procurement related process will be handled at the level of Business areas/Circle.

5. Process flow for functions related to planning, procurement, HR & Finance after implementation of Restructuring would have been detailed in ERP roll out.

6. Transfer liability of SSA cadre staff will remain unchanged, i.e., it will continue as is existing now, even after consolidation of SSAs into business areas.

7. Reporting officer of TDM/TDES of merged SSAs will be respective PGM/GM (Business Area) and CGM will be the reviewing authority.

8. TDM/TDEs of merged SSA shall be responsible for network O&M, customer services and sales.

9. Financial powers for TDMs/TDEs if concerned SSAs will be limited to network O&M, customer services and sales related roles only.

10. Staff rendered spare after redistribution of functions as above, shall be redeployed for implementing sales, Quality of Service (QoS), customer satisfaction and other important aspects to boost overall performance of SSA/Business Areas.

The exercise is aimed at improving operational efficiencies. The revised Business Areas are to be suitably incorporated a part of ERP implementation in your circle.

Compliance report to the instructions may please be sent to this office latest by 10th November 2016.

### **JTO (T) Induction Training- reg**

**No. 4-1/2013-Trg dated 29-8-2016 All Heads of Circles/Units, BSNL, The CGMs ALTTC/BR-BRAITT/NATFM, Principal RTTCs/CTTCs**

Vide letter no. 5-32/2013- Estt. IV dated 14-10-2015 regarding JTO (RR)- 2014, I am directed to convey that:

M.Sc. (Electronics) & M.Sc (Computer Science) have been included as one of the qualification of LICE for promotion to JTO (T), as per schedule column - 7 of JTO (RR), 2014.

The above stands effective from the date of issue of this letter, which supercedes the existing all letters. This is issued with approval of the competent authority.

### **Implementation of BSNL's employee transfer policy in circles**

### **No. 6-1/2007-Restg (pt) Dated : 23rd Sep, 2016 Chief General Manager Territorial Circles/Non Territorial Circles Metro Districts**

You are aware that present BSNL's Employee Transfer Policy amended from time to time, is in place since 07.05.2008.

2. It has been brought to our notice that BSNL's Employee Transfer Policy is not being implemented in true spirit in some of the Circles, This causes resentment and demotivation amongst staff who are affected by improper implementation of the transfer policy.

3. Violation of the transfer policy by some of the SSA's has been brought to notice by Unions/Associations and is viewed seriously. It is enjoined upon all Circle Heads that such complaints from SSA's be examined at Circle level promptly and remedial measures should be taken, if necessary, so that such they are not escalated to Corporate Office.

4. You are requested to kindly ensure that policy is implemented in your Circle in true spirit and uniformity in all SSA's.

### **Post audit of pay fixation- procedure regarding**

**No. 1-09/2016- PAT (BSNL) Dated : 23-09-2016  
All Heads of Telecom Circles/Telecom District/  
Regions/ Projects/Telecom Stores/Telecom  
Factories & other Administrative Offices  
Bharat Sanchar Nigam Limited.**

The Hon'ble Supreme Court in a judgement dated 18-12-2014 has summarised certain situations, wherein, the recovery of wrong/excess payments made to employee beyond his entitlement is impermissible in law. To obviate the possibility of making wrong/excess payment to employees, it has been decided to make post audit of every pay fixation on account of promotion, upgradation and pay revision etc. of employees.

2. Accordingly, it is requested that the pay fixation carried out on account of promotion, upgradation and pay revision etc. shall invariably be post audited by an officer not below the rank of AGM of Finance Wing not connected with the channel of submission of the pay fixation related work.

3. Each Circle IFA shall send a certificate of DGM (Estt.,) BSNL C.O. by 31st July of every year to the effect that all pay fixation cases of the Circle have been got post-audited during the previous financial year.

## LETTERS TO BSNL MANAGEMENT

### **JTO LICE postponement - Reg.**

**TF-14/2(b) Dated:-31-08-2016 to Director (HR),  
BSNL, New Delhi.**

The JTO LICE scheduled for 28th August-2016 has been postponed all of sudden resulting in deep anxieties and frustrations amongst the concerned staff. Reportedly, it is due to non-finalization of eligible candidates by the Circles. This is most unfortunate state of affairs and speaks about inertness of the Circles. Once any LICE has been notified the Circles should take appropriate action. We request you to please take appropriate action so that such situation do not take place.

### **Request to review JAO results by granting grace marks.**

**TF-I 4/2(c) dated 1-9-2016 to Director (HR)  
BSNL New Delhi.**

JAO examination under 40% quota was held on 17-07-2016 and results were declared on 05-08-2016. It is first time online examination was conducted in BSNL by corporate office in all circles. A lesser number of officials qualified in the said examination and some officials failed in the examination with few marks. (i.e. .125 in aggregate). Negative marking system also kept the employees in dark with this fresh online examination.

More vacancies are lying vacant in all circles. We, request you kindly intervene and review the results by awarding grace marks, so that the candidates may get relief.

### **Alarming situation at Berhampore SSA Murshidabad (West Bengal).**

**TF -04 Date: 20/09/2016 to Shri Anupam  
Shrivastava, CMD BSNL,**

We wish to draw your kind attention towards the two enclosures, which, we have received on our mail from our District Secretary Berhampore. The letters are self explanatory and needs early intervention of the top level management, as TDM Berhampore is much vindictive against our members working under him because they are raising the voice against his illegal activities.

The TDM Berhampore is under the influence of local political parties and taking help from that corner, even he is approaching local police to teach lesson to the NFTE BSNL members.

We, therefore, request you to kindly intervene immediately before any untoward happenings.

### **Representation of Kumari Sweta Pandey A.T.T. Sahdol SSA (M.P.Circle) regarding her appointment against group 'D' post ignoring the corporate office decision.**

**Ref. CO ND No. 26-103S/200-Pers IV Dated  
01/02/2011.**

**TF-014 Date: 20/09/2016 to G.M.(Estt.) BSNL,  
CO New Delhi.**

Kindly find enclosed herewith a copy of representation from Kumari Sweta Pandey D/O

late Durgesh Dutt Pandey Ex TTA Sahdol (M.P.). The representation of the official is crystal clear and need your kind intervention.

The official Kumari Sweta Pandey who is working as A.T.T.(RM) in the office of TDM Sahdol (MP) was one of applicant for CGA after death of her father late Durgesh Dutt Pandey Ex. TTA.

The case was approved to appoint her against Group 'c' post by the Corporate Office HPC and in the light of the decision letter no.26-103S/206-Pers.IV dated 01-02-2011 was given to the CGMT M.P. circle for further appointment process of Kumari Sweta Pandey. We enclose here with the letter under question which was received in the office of TDM Sahdol (MP) circle on 14-03-2011, which appears from the receiving stamp put on the letter, but it is much surprising that even after clear instruction from Corporate Office, the said Kumari Sweta Pandey who is having a very high academic qualification was compelled to join against group 'D' post.

In the circumstances above we urge upon you to kindly look into the matter and arrange enquiry, how the poor girl have been deprived by the local authority and kindly arrange to regain her true position decided for her at highest level of BSNL in name of justice.

We will be highly oblige if the needful may kindly be done at earliest possible.



**Payment of HRA to the staff  
working on Deputation to WTP  
from Ahmadabad Telecom District  
Discrimination-there of.**

**TF-014 Date: 26/09/2016 to Dir.(HR)  
BSNL, CO New Delhi.**

Kindly find enclosed herewith the letter from Our Circle Secretary Gujarat addressed to CGM (WTP) and copy to undersigned on the above subject which is self explanatory.

We would like to bring to your kind notice, that the Non executive staff recruited by Ahmadabad Telecom District, posted on deputation to Ahmadabad project circle area, they were given 20% HRA instead of 30% HRA, as they were re deputed to various stations like Vadodara, Valasad, Himmatnagar, Rajkot Bhuj etc in the interest of service. The HRA cannot be reduced for the staff on deputation to another SSA..

We, therefore, request you to kindly intervene and resolve the issue by restoring the 30% HRA to the affected staff or otherwise the officials utilized on deputation by the CGM (WTP) may kindly be return back to their parent SSA i.e. Ahmadabad.

**Request to review JAO results by  
granting grace marks.**

**Ref.No.TF-14/2(c) Dated:-01-09-2016  
TF-14/2(c) Dated 26-09-2016, Director (HR)  
BSNL New Delhi.**

Please recall our discussion on the above subject on 01/09/2016, followed by our letter requesting for review of JAO result, where in you are kind enough to assure us to look into the matter.

We would like to inform you that, due to negative marking system, a lesser number of officials are qualified keeping large number vacancies unfilled. More over the eligibility qualification for 40% and 10% was graduate but later on eligibility condition for 10% quota relaxed.

Under the circumstances we, once again request you kindly intervene and review the results by awarding grace marks and relaxing qualification at par with 10% quota, so that the more vacancies are filled up by departmental candidate.

**Holding LICE for the cadre of Tele-  
com Technician (Telecom Mechanics)  
TF-14/2(d) Dated:-26-09-2016 to Director (HR)  
BSNL New Delhi.**

**Ref.No. -our letter No.TF-14/2(d) Dtd.:25/02/2016**

Kindly refer our letter no. cited above therein, which we have already requested to conduct LICE for the cadre of Telecom Technician as the vacancies are laying vacant in most of the circles and difficulties are being faced in maintenance and development due to shortage of T.T. cadre in most of the circles.

Therefore, kindly take appropriate action to conduct LICE for promotion to Telecom Technicians (T.M.), so that the educated Gr.'D' officials may get chance of their carrier progression, which will help BSNL in maintenance and development.

We hope that the early action kindly be taken in the matter.

**Extension of facility of Rs.200/- free  
SIM.**

**TF-14/2(d) Dated 26-9-2016 Director (HR)  
BSNL, New Delhi**

It is reported by the field units of our union that, the present facilities of Rs.200/- free SIM with 150 on line and 50 off line calls will be going to end by 30 September 2016.

We request you, to kindly see that, same will be extended to avoid inconvenience to the field staff.

**Contd. from page 8**

the art network presence. We are determined to give the industry competition tariff by tariff.

BSNL Board and top management has been taking into account this aspect for some time now and have already strategically moulded our future plans accordingly to not only compete with a strong new entrant but to put BSNL into advantageous position to derive hidden opportunities. As industry is mature enough to recognize the power of co-operative-competition, BSNL is going to follow Co-optation strategy i.e. Competitive as well as collaborative strategy. We are prepared and are determined to steer BSNL on its resilient journey for which, as always, your determined efforts with trust in our capabilities is of utmost importance.

## श्रमिकों के ऐतिहासिक संघर्ष को सलाम

गत 2 सितम्बर 2016 को एक बार फिर हिन्दुस्तान की मेहनकश आवाम ने अपने वर्गीय एकता को कायम रखते हुए एक दिवसीय औद्योगिक हड़ताल में चहुँपान की तरह खड़े होकर अपनी साहस और दायित्व का परचम लहराया, बदलते हुए सरकार के नव उदारवादी नीतियों एवं प्रवृत्ति के खिलाफ यह सत्रहवीं हड़ताल है। वर्तमान सरकार सभी लोक उपक्रम को समाप्त करने की जल्दबाजी में है तथा कुछ चुनिंदा औद्योगिक घरानों से मित्रवत संबंध रखती है। तत्कालिक रिलायन्स जीयो का पदार्पण से यह स्पष्ट है कि सरकार बीएसएनएल से ज्यादा निजी दूरसंचार दैत्यों का ज्यादा ख्याल रखती है।

दो सितंबर की हड़ताल में सभी उद्योगों यथा, बैंकिंग, बीमा, कोयला, तेल, भेल, स्टील, बंदरगाह, सहित दूरसंचार (बीएसएनएल) डाक, डिफेन्स तथा अनेकों राज्यों के सरकारी कर्मचारियों ने व्यापक रूप से भागीदारी दी है। केंद्रीय श्रमिक संघों में सभी संगठित एवं असंगठित क्षेत्रों के लगभग 18 करोड़ श्रमिकों की भागीदारी का दावा किया है। हम उन तमाम श्रमिक साथियों को सलाम करते हैं तथा बीएसएनएल कर्मियों को विशेष बधाई देते हैं जिन्होंने पूरे जोश के साथ सरकार के श्रमिक विरोधी एवं जन विरोधी नीतियों के खिलाफ एकजुट होकर शंखनाद में शामिल हुए हैं। सरकार द्वारा कुछ अवांछित श्रम विरोधी यूनियनों के माध्यम से हड़ताल को तोड़ने का प्रयास पूर्णरूपेण ध्वस्त हो गया। पिछले बारह महीने में मुद्दों के समाधान के लिए गठित केंद्रीय मंत्रियों की समिति एक बार भी मिल नहीं पाई तथा अंतिम क्षण में उनके द्वारा प्रस्तावित 9100रु. का न्यूनतम वेतन संघर्षरत यूनियनों द्वारा अमान्य कर दिया गया।

हमारा अनुभव रहा है कि श्रमिकों द्वारा पूर्व में इस तरह का किया गया संघर्ष एवं त्याग कभी बेकार नहीं गया। इ.पी.एस. पेंशन की सीमा बढ़ाकर एक हजार रुपये करना, बोनस का आकलन 3500 रुपये से बढ़ाकर सात हजार रुपये करना, गैर-सरकारी महिला कर्मियों के लिए मातृत्व

अवकाश बाहर सप्ताह से बढ़ाकर 26 सप्ताह करना इस हड़ताल के कारण ही संभव हुआ है। लाखों कर्मचारी इससे लाभान्वित होंगे हालांकि यह छोटी उपलब्धि भारी अपेक्षा को पूरी करेगी।

बीएसएनएल के अधिकांश सर्किलों में हड़ताल का व्यापक प्रभाव रहा। तथा बहुत स्थानों पर हमारे साथियों ने आम रैली में भी भाग लिया। नीति आयोग द्वारा लोक उपक्रम में स्ट्रैटजिक पार्टनर की व्यवस्था की अनुशंसा से कर्मचारी भयग्रस्त हुए और हड़ताल में शामिल हुए। वर्तमान में बी.एस.एन.एल. में लगभग चालीस हजार युवा साथी भर्ती हुए हैं उनके इ.पी.एफ दाव पर लगे हैं तथा पेंशन के लिए बहुत कम रकम का प्रावधान है।

हम अच्छे पेंशन के लिए लगातार संघर्षरत हैं। हमारा पेंशन मद में 60/40 का अनुपात समाप्त कर दिया गया है, परन्तु आगामी वेतन-पुनर्निर्धारण और उस पर पेंशन की पुनर्गणना एक भारी चुनौती हमारे सामने हैं। बीएसएनएल अभी सुधार की ओर है और सबों ने इसकी प्रशंसा की है परन्तु जब तक हम कम्पनी को शुद्ध लाभ की दिशा में नहीं ले जाते, अच्छा वेतन पुनरीक्षण कठिन है। एनएफटीई केंद्रीय मुख्यालय कम्पनी एवं कर्मचारियों के सुनहरे भविष्य के लिए लगातार कठिनबद्ध होकर प्रयास कर रही हैं। हम एक बार पुनः उन सभी साथियों को बधाई देते हैं जिन्होंने हड़ताल में शामिल होकर इसे ऐतिहासिक रूप दिया है।

### प्रबंधन को पत्र

**कनीय दूरसंचार अधिकारी के लिए सीमित  
विभागीय प्रतिस्पर्धा परीक्षा 2014-15 के लिए  
रिक्तियों की गणना से सम्बंधित**

**न. 12-3/2016 – रिक्रूट दिनांक 23.8.2016 सभी  
मुख्य महाप्रबंधक को**

कृपया समसम्यक पत्रांक तिथि 3.6.3016 के परा-3 का अवलोकन करें जिसने जे.टी.ओ (टी) के समिति विभागीय परीक्षा वर्ष 2014-15 के लिए रिक्तियों की

गणना हेतु दिशा निदेश दिये गये हैं।

पत्रांक तिथि 3.06.2016 के पारा नं.-3 के प्रावधानों को निरस्त करते हुए रिक्तियों की गणना निम्नांकित तरीके से की जाय :-

3 वर्ष 2013-14 के रिक्तियों से स्थापन्न जे.टी.ओ के सामंजन के उपरान्त बची हुई रिक्तियों को पचास प्रतिशत आन्तरिक विभागीय परीक्षा 2014-15 को लिए अन्य रिक्तियों के साथ जो वर्ष 2013-14 की परीक्षा में भरी नहीं गई के साथ वर्ष 2014-15 के लिए अग्रसारित की जाय।

आग्रह है कि सर्किल उपर्युक्त तरीके से अपने रिक्तियों की गणना सभी संवर्ग (ओ.सी. एस.टी./एस.टी) के लिए गणना कर अपने नोटिफिकेशन में शामिल करें।

**जेटीओ की परीक्षा स्थान के संबंध में**  
**टी.एफ.-14(बी) दिनांक 31.8.2016 निदेशक (कार्मिक)**  
**बीएसएनएल, नई दिल्ली**

28 अगस्त 2016 को निर्धारित जे.टी.ओ की परीक्षा अचानक स्थगित करने से परीक्षार्थियों में भारी चिन्ता एवं उदासीनता छा गई है। ऐसा परिमंडलों द्वारा उम्मीदवारों की सूची समय पर उपलब्ध नहीं करने के कारण हुआ है। यह दुर्भाग्यपूर्ण है और परिमंडलों की जड़ता -परिलक्षित करती है। परीक्षा निर्धारित होने पर परिमंडलों को उचित कार्यवाई करनी चाहिए।

हम आग्रह करते हैं कि इस बिंदु पर कड़ी नजर रखी जाय ताकि भविष्य में इसकी पुर्नवृत्ति नहीं हो।

**अनुग्रह अंक देकर जे.ए.ओ परीक्षाफल की**  
**समीक्षा के संबंध में**

**टी.एफ - 14/2 (सी) दिनांक 01.09.2016 निदेशक**  
**(कार्मिक), बीएसएनएल नई दिल्ली**

चालीस प्रतिशत विभागीय कोटे के तहत जे.ए.ओ. की परीक्षा दिनांक 17.07.2016 को सम्पन्न हुई तथा परीक्षाफल की घोषणा दिनांक 05.08.2016 को की गई। प्रथम बार सभी परिमंडलों में आन-लाइन परीक्षा कराई गई है। बहुत ही कम संख्या में कर्मी सफलता प्राप्त किये और कुछ उम्मीदवार को .125 अंक से सफलता से वंचित हो

गए। निगेटिवमार्क के प्रावधान के कारण इस आन-लाइन परीक्षा में कर्मचारी अंधकार में रहे।

बहुत सी रिक्तियां बची हुई हैं। हम निवेदन करते हैं की अनुग्रह अंक देकर परीक्षा की समीक्षा की जाय ताकि न्यून अंकों से असफल कर्मचारी राहत पा सकें तथा रिक्तियां भरी जा सकें।

**प्रबंधन/प्रशासन से पत्र**

**न. ई. 11022/1/2007 - राजभाषा दिनांक 29.8.2016**

जनरल सेक्रेटरी एन.एफ.टी.ई के पत्रांक टी.एफ - 21/1 (एम.) दिनांक 12.07.2016 के सम्बंध प्रबंधन का प्रतिउत्तर जो अंग्रेजी अनुभाग में मूल रूप से प्रकाशित है।

**पारा -9 स्थानांतरण की नीति**

**न. 5-22/2016/इ.एस.टी.टी दिनांक 29.8.2016**  
**बीएसएनएल के सभी मुख्य वहां प्रबंधक को**

ऐसा पाया गया कि पूरे वर्ष के दौरान पारा -9 के अन्तर्गत स्थानान्तरण हेतु भारी संख्या में आवेदन की निगनित कार्यालय को भेज जा रहे हैं जिन्हें निष्पादन में कठिनाई हो रही है। इसलिए यह निर्णय लिया गया है कि इस प्रकार के स्थानांतरण पर त्रैमासिक विचार किया जायेगा जिसे अप्रैल, जुलाई एवं अक्टूबर माह में निष्पादित किया जायेगा।

अतएवं सर्किल स्तर से पारा -9 के आवेदन मार्च, जून एवं सितम्बर माह में पूर्ण अनुशंसा के साथ अग्रसारित किये जाए जिनमें अगर चिकित्सा अथवा स्पॉडज का मुद्दा हो तो स्पष्ट उल्लेख करें।

इसे सक्षम अधिकारी के अनुमोदन से अग्रसारित किया जा रहा है।

**न.-252-01/2016 इएसटीटी दिनांक 26.08.2016**  
**सभी मुख्य महाप्रबंधक, प्रमुख मेट्रो डिस्ट्रीक्ट, प्रशासनिक**  
**ईकाई, बीएसएनएल**

पूर्व के एसीपी स्कीम के तहत नान एकजीक्यूटिव जिन्हें एकजीक्यूटिव वेतनमान दिया जाता ना के लिए समयबद्ध वेतन उन्नयन का लाभ (मूल पत्र अंग्रेजी अनुभाग में प्रकाशित है।)

**जे.टी.ओ(टी) के इन्डक्शन ट्रेनिंग के संबंध में  
न. 4-1/2013 टीआरजी दिनांक 29.08.2016 सभी  
मुख्य प्रबंधक को**

स्थापना अनुभाग के पत्रांक 5-32/2013 इस्ट-VI दिनांक 14.10.2015 के आलोक में मुझे निम्नलिखित संदेश देने का निदेश हुए हैं।

जे.टी.ओ.आर.आर. 2014 के कालम -7 के द्वारा एम.एस.सी (इलेक्ट्रॉनिक) एवं एम.एस.सी. (कम्प्यूटर साइन्स) विषय को भी जे.टी.ओ (टी) के विभागीय परीक्षा में शामिल होने के लिए योग्यता निर्धारित किया है।

इस पत्र के जारी होने की तिथि से यह प्रकाशित होगा और पूर्व के सभी पत्रों को निरसत करेगा। इसे सक्षम पदाधिकारी के अनुमोदन से जारी किया जा रहा है।

**(श्री अनुपम श्रीवास्तव अध्यक्ष सह प्रबंधन  
निदेशक, बीएसएनएल का गणेश चतुर्थी के  
अवसर पर निर्गत संदेश का भावार्थ)**

**न. सीएमडी/बीएसएनएल/2016 (5457-4) दिनांक  
5.9.2016**

प्रिय सहकर्मी

आप एवं आपके परिवार को गणेश चतुर्थी के अवसर पर शुभकामना।

दूरसंचार सेवा के आलोक में यह खास संवाद है कि रिलायंस जियो का आगमन राष्ट्रीय पैमाने पर चर्चा का विषय बना हुआ है। ऐसी सूचना है कि कम्पनी ने इन्फ्रास्ट्रक्चर पर 1.50 लाख करोड़ रुपये निवेश किये हैं, जो बीएसएनएल के स्थापना काल से किये गये निवेश से भी ज्यादा है। दूरसंचार के क्षेत्र में जहां पहले से ही आकंठ प्रतिस्पर्धा है अब रिलायंस जियो का प्रवेश सभी दूरसंचार कम्पनियों को प्रभावित करने वाली है। हम तुरंत कोई नयी व्यवस्था शुरू नहीं कर सकते परन्तु हम अपने श्रम शक्ति का इस्तेमाल करते हुए अपने पुराने नेटवर्क का उपयोग सभी परिमंडलों में कर सकते हैं।

हम सरकारी लोक उपक्रम के रूप में आकर्षक दर पर पारदर्शी सेवा अपने उपभोक्ताओं को प्रदान करते हैं। हमें लैण्ड लाइन, ब्राड-बैंड मोबाइल एवं अन्य सेवाओं को निरंतर

अवाधित रूप से अपने उपभोक्ताओं को मुहैया कराने की जरूरत है। मुझे उतावलेपन का औचित्य नजर नहीं आता अपितु अपने विस्तृत नेटवर्क कला के बल पर उपभोक्ता को उत्तम सेवा प्रदान करने पर हमें केंद्रित होना है। हम दर ब दर कम्पनी को मुकाबला देने के लिए अगवस्त हैं।

इस परिपेक्ष में कुछ समय से बीएसएनएल बोर्ड एवं उच्च स्तरीय प्रबंधक इस पर विचार करते हुए भविष्य की रणनीति तय किये हैं जिसके तहत हम न केवल प्रतिस्पर्धा के लिए तैयार हैं अपितु बीएसएनएल को अपने गर्मित अवसर के इस्तेमाल के द्वारा लाभ जनित बनाने को कटिबद्ध हैं। जैसा कि हमारा उद्योग परिपक्व स्थिति में है और हम सहयोगात्मक-प्रतिस्पर्धा की शक्ति को समझते हैं, बीएसएनएल भी सहयोगी पद्धति अर्थात प्रतिस्पर्धात्मक सहभागिता के तरीके का अनुशरण करने जा रही है।

हम पूरी तैयारी एवं दृढ़ निश्चय के साथ बीएसएनएल को अग्रसर करने के कटिबद्ध हैं, जिसके लिए हमेशा की तरह आप सबों की क्षमता का निष्ठा सहित संकल्पित प्रयास, महत्वपूर्ण है।

**कैजुअल मजदूरों के लिए सेवानिवृत्ति उपदान  
(ग्रेच्युटी) योजना प्रदान करने से संबंधित**

**संचिका नं. 11-3/2014 एल.ई. दिनांक 07.09.2016**

उपर्युक्त पत्र के माध्यम से सभी परिमंडल प्रमुखों से उनके परिमंडल में कार्यरत कैजुअल मजदूरों के विषय में विस्तृत ब्यौरा मांगी गई है ताकि सेवानिवृत्ति के उपरान्त उन्हें भी ग्रेच्युटी का लाभ दिया जा सके। पत्र में दर्शाया गया है कि अनेक स्मरण पत्रों के बावजूद परिमंडलों से बाधित रिपोर्ट नहीं भेजे जा रहे हैं। यह दुर्भाग्यपूर्ण है। हम अपने सभी जिला मंत्री/सर्किल मंत्री से निवेदन करते हैं कि इस मुद्दे को गंभीतरा से लें तथा सम्बंधित रिपोर्ट शीघ्र भेजवाने का पहले करें।

**बीएसएनएल कर्मियों को नई लैंड लाइन/ब्राँड  
बैण्ड कनेक्शन के उपलक्ष में प्रोत्साहन राशि के  
संबंध में**

**न. 65-02/2015 मार्केटिंग सी.एफ.ए दिनांक 07.09.**

**2016 सभी पिरमंडलीय प्रमुख एवं मेट्रो डिस्ट्रीक्स प्रमुख को**

1. सक्षम अधिकारी के अनुमोदन के उपरान्त यह कहना है कि नयी लैण्ड लाइन कनेक्शन लाने के लिए एक सौ रूपये एवं ब्रांड बैंड कनेक्शन लाने पर बीएसएनएल कर्मियों को दो सौ रूपये प्रोत्साहन राशि मुहैया करायी जायेगी।
2. बीएसएनएल कर्मचारियों को कैप की पूर्ति के साथ नये कनेक्शन लाने की सूचना सीएससी/वाणिज्य पदाधिकारी को देनी होगी। प्रथम बिल भुगतान के बाद प्रोत्साहन राशि का भुगतान करने की व्यवस्था है।
3. एस.एस.ए. प्रमुख इस बात का ध्यान रखेंगे कि एक कनेक्शन के लिए किये गये प्रोत्साहन राशि भुगतान के बाद उसी के लिए किसी अन्य चैनल के द्वारा फन्चाइजी/डी.एस.ए. के भुगतान नहीं हो।

यह प्रावधान दिनांक 12.09.2016 से प्रभावी होगा।

**न.-26-1/2015 बीएसएनएल (डब्ल्यू.एल) दिनांक 15.09.2016**

उपर्युक्त पत्रांक से बीएसएनएल निगमित कार्यालय में "भारत संचार सेवा पदक" के लिए चयनित एकजीक्यूटिव एवं नॉन-एकजीक्यूटिव कर्मचारियों की सूची जारी किया है जो निम्नलिखित है।

1. सर्व श्री अब्दुल हमीद गोजरी – टी.एफ.एम.टी.पी
2. सर्व श्रीमती रेखा के. हैठणकर – सीनियर (टी.ए.ओ.पी) महाराष्ट्र
3. सर्व श्री श्रुतिरंजन बेहरा – टी.टी.ए. ओडीसा
4. सर्व श्री रविकान्त सिन्हा – आर.एम. – एन.टी.आर
5. सर्व श्री आशुतोष प्रधान – ए.ओ. – ओडीसा
6. सर्व श्री एन.भी. प्रसादाराव – डी.ई.ए.पी

उक्त चयनित कर्मियों को दि. 27.9.2016 को निगमित कार्यालय के सम्मेलन कक्ष (नौवीं मंजिल) में पुरस्कृत किया जायेगा। हम एन.एफ.टी.ई एवं टेलीकाम परिवार की ओर से चयनित साथियों को बधाई एवं शुभकामना अर्पित करते हैं।

**न. 26-1/2015 बीएसएनएल (डब्ल्यू.एल) दिनांक 15.09.2016**

बीएसएनएल निगमित कार्यालय नई दिल्ली द्वारा मुख्य प्रबंधक दूरसंचार तमिलनाडू को उनके तीन एस.एस.ए. क्रमशः कोयम्बटूर, सेलम एवं मिनुबेली को कैटेगरी एक, दो एवं तीन में सर्वोत्तम अनुरक्षित एस.एस.ए. होने की सूचना निर्गत की है। ज्ञातव्य है कि सभी तीन जिले तमिलनाडू परिमंडल से हैं। हम एन.एफ.टी.ई एवं टेलीकाम परिवार की ओर से उक्त जिलों के सभी साथियों को हार्दिक बधाई एवं शुभकामना अर्पित करते हैं।

पत्रांक 26-1/015 बीएसएनएल (डब्ल्यू.एल) दिनांक 15.09.2016 के माध्यम से महाराष्ट्र सर्किल के अकोला एस.एस.ए. अवस्थित सिविल लाइन उपभोक्ता सेवा केंद्र को सर्वोत्तम सेवाकेंद्र के रूप में चयनित होने की सूचना जारी कही है।

**बड़ोदरा में का. एच.आर. तिवारी के लिए सम्मान समारोह**

दिनांक 6 सितम्बर 2016 को गुजरात सर्किल के बड़ोदरा एस.एस.ए. के साथियों ने का. एच.आर.तिवारी राष्ट्रीय उपाध्यक्ष एवं अध्यक्ष गुजरात सर्किल के सम्मान में एक भव्य समारोह का आयोजन किया। समारोह में महामंत्री सहित साथी नरेश भाटिया परिमंडलीय मंत्री एवं गुजरात सर्किल के सभी जिला मंत्री उपस्थित थे। प्रबंधन की ओर से श्री रामाकान्त शर्मा महाप्रबंधक सहित सभी प्रबंधकीय एवं प्रशासकीय अधिकारी की मौजूदगी साथी तिवारी की लोकप्रियता एवं कर्तव्य निष्ठा का ही उदाहरण था। आयोजन कक्ष महिला एवं पुरुष कर्मियों से खचाखच भरा हुआ था। सभी साथियों ने कामरेड तिवारी का फूल-मालाओं, शाल तथा विभिन्न उपहारों से नवाजित किया।

उक्त अवसर पर सभा को सम्बोधित करते हुए महामंत्री ने साथी तिवारी के स्वरूप रहने तथा दीर्घायु होने की कामना की तथा बीएसएनएल की स्थिति ओर कर्मचारियों के समस्याओं पर विस्तृत प्रकाश डाला। ज्ञातव्य है कि साथी

एचआर तिवारी चालीस वर्ष पांच माह सेवा के बाद दिनांक 31.8.2016 को सेवानिवृत्त हुए। उनका लगातार संघ के कार्य में भी सक्रिय योगदान किया।

## गुजरात सर्किल कांफ्रेंस

महामंत्री ने गुजरात सर्किल कांफ्रेंस में सहभागिता दी, जो केंद्र शासित राज्य दमन के सिलवासा में दिनांक 22 एवं 23 सितंबर 2016 को सम्पन्न हुआ। सिलवासा दमन में स्थित है परन्तु यह गुजरात सर्किल के बलसाड एस.एस.ए. का एक सबडिवीजन है। दमन दूरसंचार का नियंत्रण गुजरात सर्किल के अधीन है।

गुजरात सर्किल के चौथे अधिवेशन की शुरुआत दिनांक 22.9.2016 को 11.00 बजे झंडातोलन के साथ हुई। साथी चन्द्रेश्वर सिंह महामंत्री ने राष्ट्रीय ध्वज एवं साथी एच.आर.तिवारी राष्ट्रीय उपाध्यक्ष एवं अध्यक्ष गुजरात सर्किल ने एन.एफ.टी.ई का ध्वज फहराया। उपस्थित साथियों ने राष्ट्रगीत के उपरान्त गगन भेदी नारे लगा कर कार्यक्रम को पूर्ण उत्साह के साथ अग्रसरित किया।

विषय समिति की बैठक – लगभग 250 प्रतिनिधियों ने विषय समिति की बैठक में भाग लिया। परिमंडलीय मंत्री की रिपोर्ट तथा वार्षिक आय-व्यय रिपोर्ट पर सभी जिला मंत्री एवं सर्किल के पदधारकों ने अपने विचार रखे। गंभीर चर्चा के उपरान्त सभा ने सर्व समिति से दोनों रिपोर्ट को पारित किया। सभा देर शाम तक चली जिसे शांती भाटिया, साथी एच.आर.तिवारी एवं महामंत्री ने सम्बोधित किया। महामंत्री ने संगठन की मजबूती के सम्बंध में अनेकों सलाह साथियों को दिया। साथी गजरानी द्वारा धन्यवाद प्रस्ताव के बाद सभा दूसरे दिन के लिए स्थगित कर दी गई।

**खुला अधिवेशन :-** दिनांक 23.09.2016 को 11.00 बजे खुले अधिवेशन का आयोजन सीटी टेलीफोन एक्सचेंज के निकट टाउन हाल में किया गया। भारी संख्या में कर्मचारियों की सहभागिता देखी गयी। प्रबंधन की ओर से दो उपमहाप्रबंधक तथा अन्य अनेक अधिकारी उपस्थित थे। अधिवेशन को स्थानीय सांसद प्रतिनिधि सहित का. नरेश

भाटिया, का. एच.आर.तिवारी एवं महामंत्री ने सम्बोधन में बताया कि किस प्रकार एन.एफ.टी.ई लगातार कम्पनी तथा कर्मचारियों की सुरक्षा एवं विकास के लिए सतत् प्रयत्नशील रही है। उन्होंने बताया कि 78.2 प्रतिशत आई.डी.ए. पर मकान किराया भत्ता, 78.2 प्रतिशत आइ.डी.ए. सेवानिवृत्त कर्मचारियों के पेंशन लाभ में शामिल कराने तथा पेंशन से 60/40 के अनुपात को खतम कराने में एनएफटीई की भूमिका सर्वोपरि है। महामंत्री ने कर्मचारियों को अपनी पूरी दक्षता के साथ कम्पनी के हित में कार्य करने का आह्वान किया तथा कहा कि अगर कम्पनी के प्रति हमारी निष्ठा अक्षुण्ण बनी रहेगी तो हम किसी भी निजी दूरसंचार संचालक से मुकाबला करते हुए आगे निकल जायेंगे। उन्होंने तृतीय वेतन पुनरीक्षण की चर्चा की तथा 18 तथा 24 अक्टूबर को केंद्रीय संघ द्वारा आहूत आंदोलन में पूर्ण रूप से भाग लेकर इसे पूर्ण सफल बनाने की अपील की।

विषय समिति का द्वितीय सत्र – दिनांक 23.9.2016 को उपरान्त 3.00 बजे प्रतिनिधि सभा ने पूर्ण विचार विमर्श के उपरान्त 21 सदस्यी कार्यकारिणी का चयन सर्वसम्मति से किया। जिससे साथी एच.आर.तिवारी परि. अध्यक्ष साथी एन.जे.भाटिया परि. मंत्री एवं साथी पी.के. मिस्मी परि. कोषाध्यक्ष चुने गए। साथी गुजरानी द्वारा धन्यवाद ज्ञापित करने के उपरान्त गगन भेदी नारों के साथ सम्मेलन सम्पन्न हुआ। इस सम्मेलन में साथी मौर्या की भूमिका प्रशंसनीय रही है।

## एक बड़ी चुनौती: इस्लाम अहमद

इस वर्ष 1 सितंबर को रिलायंस जिओ द्वारा 4जी सेवाओं की भव्य शुरुआत के बाद बीएसएनएल के समक्ष

निगमित कार्यालय के पत्रांक 12-4/2016  
रिक्लूट दिनांक 8.9.2016 के द्वारा सभी  
मुख्यमहाप्रबंधक को वर्ष 2015-16 के रिक्तियों  
के लिए ग्रुप सी से जे.टी.ओ संवर्ग में प्रोन्नति  
हेतु सीमित विभागी प्रतिस्पर्धा परीक्षा आयोजित  
करने का दिशा निदेश जारी किया है।

एक बड़ी चुनौती खड़ी हो गई है। इसने उपयोग करने वालों के लिए मुफ्त वायस कॉल एवं रोमिंग सेवाओं की घोषणा के साथ वर्तमान बाजार दर के सापेक्ष 1/10 भाग डाटा प्रभार तय किया है ताकि सभी अपनी हैसियत के अनुसार इसका प्रयोग कर सकें। इसके अनुसार प्रभावी दर 50/- प्रति जीबी हो जायेगी। सभी दूरसंचार प्रचालक भयभीत हैं कि उनके उपभोक्ता उनका साथ छोड़कर जिओ के साथ हो जायेंगे। सेवा का शुभारम्भ तो बहुत ही आकर्षक ढंग से हुआ किंतु यह समय बताएगा यह उसके लिए कितना लाभ वाला और कम पैसे वाला होगा और उपभोक्ताओं के साथ धोखा तो नहीं होगा क्योंकि निजी कम्पनियों का मुख्य उद्देश्य लाभ कमाना है न कि हानि।

बीएसएनएल के रिलायन्स जिओ के प्रवेश को चुनौती के रूप में स्वीकार किया है और गंभी प्रतिस्पर्धा का सामना करने के लिए तैयार है। रिलायन्स जिओ 4 जी प्लान के मुकाबले सार्वजनिक क्षेत्र की कम्पनी ने भी असीमित वायर लाइन प्लान की शुरुआत की है जो 249 प्लान के उपभोक्ताओं बहुत अधिक प्रयोग करने पर 1 रू प्रति जीबी से कम देना पड़ेगा और उन उपभोक्ताओं के लिए यह 300 जीबी तक होगा। इस प्लान की अधिक से अधिक प्रचार की आवश्यकता है साथ ही दूसरे पहलुओं की अपेक्षा नहीं की जा सकती न करना भी चाहिए। भूमिगत केवल का रखरखाव पर हमें तुरंत और प्रभावी ध्यान देकर ब्राडबैंड उपभोक्ताओं के पलायन को रोकना होगा। भूमिगत केबुलों को 'डक' में डालकर हम युद्ध स्तर पर इस कार्य को प्राथमिकता से करना होगा। इस समय रिलायन्स जिओ द्वारा पेश की गई इस चुनौती का सामना करने के लिए बीएसएनएल कर्मचारी एवं प्रबंधन को साथ खड़े होकर आगे बढ़ने के अवसर के रूप में इसे लेना चाहिए।

यद्यपि कि रिलायन्स जिओ के 4 जी सेवाओं के उद्घाटन के अवसर माननीय प्रधानमंत्री की फोटो का प्रयोग करना देश की जनता में गलत संदेश गया है जिसके प्रयोग की पूर्वानुमति ली गई थी। यह सॉच से परे है और अतीत में कभी किसी प्रधान मंत्री ने निजी क्षेत्र के किसी कार्यक्रम को बढ़ावा देने के लिए उसके विज्ञापन में सम्मिलित नहीं हुए

हैं। दुर्भाग्य से कुछ मंत्रीगण भी इस प्रचार में शामिल होकर रिलायन्स जिओ की 4जी सेवाओं के प्रयोग करने की सलाह दी तथा सरकारी कम्पनियों बीएसएनएल एवं एमटीएनएल के प्रति अपने उत्तरदायित्व की उपेक्षा की। हमें यह नहीं भूलना चाहिए कि पूर्व की एनडीए शासन के संचार मंत्रालय का एक विशेष मंत्री ने रिलायंस इन्फोकाम के हितों को बढ़ावा देने के लिए उसकी सहायता की किंतु इसके बाद भी धीरू भाई अम्बानी का सपना 'कर लो दुनिया मुट्ठी' कभी भी पूरा नहीं हो पाया। उस समय बीएसएनएल को मोबाईल सेवाओं के शुभारम्भ की अनुमति एक वर्ष तक तत्कालीन संचार मंत्री के द्वारा इसलिए नहीं दी गई जिससे रिलायंस इन्फोकाम को आवश्यक तैयारी करके उसे उतकृष्ट एवं लाभ पहुंचाया जा सके। एन.एफ.टी.ई के तत्कालीन सेक्रेटरी जनरल, साथी गुप्ता के हस्तक्षेप के उपरान्त ही मुबाइल सेवा बीएसएनएल चालू कर सका। किंतु यह खेल अधिक देर तक नहीं चल सका क्योंकि उपभोक्ताओं की शीघ्र ही निराश होना पड़ा। यह एक सामान्य अवधारणा है जो गलत भी नहीं है कि केवल ट्राई रिलायन्स जिओ की सम्भावित अनियमितताओं को रोकने में सक्षम है क्योंकि जियो के ऊपर देश की सर्वोच्च सत्ता का वरदहसत प्राप्त है। शीघ्र ही देश की सूचनाएं तो मिल रही हैं कि न तो वायस कॉल ही और नहीं रोमिंग फ्री है।

**कार्पोरेट ऑफिस नई दिल्ली के पत्रांक 1-06/2016 पैट - बीएसएनएल दिनांक 09.09.2016 के माध्यम से डिपार्टमेंट ऑफ पर्सनल एंड ट्रेनिंग के ओ.एम. संख्या 18/03/015 इएसटीटी (पे-1) दिनांक 2.3.2016 के आलोक में कर्मचारी को पूर्व में भुगतान के लिए राशि को गलत बताकर वेतन से कटौती करने पर रोक लगाने के संबंध में दिशा निदेश जारी किया है।**

**न. बीएसएनएल/6-1/एस.आर/2016 दि. 09.09.2016 अनुमोदित अवधि से अधिक सरकारी क्वार्टर को रखने के सम्बंध में सभी मुख्य महाप्रबंधक को दिशा निदेश जारी किया गया है।**

## **Notice regarding Agitational Programme demanding settlement of long pending issues of the Non-executive in BSNL**

***TF -38/4 Date: 20/09/2016 to Shri Anupam Shrivastava, CMD BSNL,  
Bharat Sanchar Bhavan, New Delhi***

As per the decision of NEC held on July 13/14 2016/ we will be observing call attention day and Dharna for settlement of the following long pending issues.

### **Issues.**

- 1) PLI for 2015-16.( for 2014-15 is already in process.
- 2) Formation of 3rd Wage Negotiation Committee.
- 3) Concession to SC/ST employees in NEPP
  - a) No linkage of post Based Promotion in NEPP.
  - b) No down grading scale in NEPP.
- 4) Settle the issue of stagnation for thousand of RM/Group D.
- 5) Settle the issue of left out RM opting TM (Telecom Technician) vacancy available.
- 6) Leave encashment facility to DR employees.
- 7) Protect the families of deceased DR employees through family pension.
- 8) No business area formation without consultation of staff side and reconsider the objection raised.
- 9) Early finalization of superannuation benefit to DR employees.
- 10) Scrap 55 II(b) provision in CDA Rules.
- 11) Improve the BSNL MRS and finalize in the committee.
- 12) Relaxation of educational qualifications to RM/Group 'D' for TM (Telecom Technician).
- 13) 4th Saturday kindly akin to Banks.

### **Agitational Programme**

**18-10-2016 : Lunch hour Demonstration at District/Circle.**

**24-10-2016: Day long Dharna at SSA/Circle/CHQ Levels.**